



Saco Parks and Recreation Summer Camp

Core Camp Values

Be Safe

We look out for one another and make choices that keep everyone safe.

Be Respectful

We treat others, ourselves, and our environment with kindness and consideration.

Be Responsible

We take ownership of our actions and care for our belongings and shared spaces.

Choose Kindness

We use words and actions that support and uplift others.

Be a Team Player

We work together to create a positive, welcoming camp experience for everyone.

Disciplinary Policy

Physical Contact & Property Misuse

- Damaging program supplies, equipment, or facilities
- Unwanted physical contact (such as pushing or grabbing)
- Aggressive play that results in shoving or slapping
- Physical aggression (such as hitting, biting, kicking, or spitting)
- Throwing objects or using objects to harm others

Defiance & Inappropriate Language

- Repeated refusal to follow directions
 - Disrespectful language or tone, including swearing or inappropriate gestures
 - Socially rude or exclusionary behavior (put-downs, slurs, intentional exclusion)
 - Dishonesty, including lying, cheating, or stealing
 - Refusal to participate in required group activities
 - Verbal aggression or threats
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Disciplinary Write-Up Progression

1st Write-Up:

Parent/guardian notified at pickup.

2nd Write-Up:

Parent/guardian contacted by phone. Camper receives a 24-hour suspension from the program.

3rd Write-Up:

Parent/guardian contacted. Camper receives a 3-day suspension from the program.

4th Write-Up:

Indefinite suspension until a meeting with SPR administration takes place.

After the meeting:

One additional write-up will result in permanent removal from camp.

Program leadership and SPR administration reserve the right to determine whether immediate disciplinary action or removal is necessary based on the severity of the incident.

Let's work together to make this a safe, respectful, and fun summer for everyone!